

“We will meet or exceed customer expectations by providing complete, on time, damage free deliveries and responsive service in a safe and cost-effective manner.”

COMPANY DRIVER PAY PACKAGE

Single Driver Mileage Pay

\$0.52 with Fast Card
\$0.515 without Fast Card
Includes: \$0.02 Safety Bonus

Team Driver Mileage Pay

\$0.645 with Fast Card
\$0.64 without Fast Card
Includes: \$0.02 Safety Bonus

Additional Pay

- \$5 for drop / hook (*except at our yard*)
 - \$20 for live load / unload (*except at our yard*)
 - \$100 Layover
 - \$16 /hr Waiting Time (*1st 2 hrs free*)
 - \$7.50 per Border Crossing
 - \$50 Hazmat load
 - \$125 East Coast premium (*see below*)
 - Ferries: NF 6 hrs, BC 4 hrs
 - \$100 Clean Level 1 inspection
 - \$50 Clean Level 2 inspection
- ** All rates split 50/50 per driver for teams ***

East Coast Premium Area: includes pick up and deliveries in the following provinces and states in their entirety: CT, DE, D.C., ME, MD, MA, NH, NJ, RI, VT, VA

We pay weekly via direct deposit!
We pay Group Benefits premiums!
\$125 Safety Boot Reimbursement (after 1 year)

When applying please provide the following:

- Completed Online Application
- Driver's License – *copy*
- Driver's Abstract – *original, dated less than 30 days*
- CVOR – *original, dated less than 30 days*
- Criminal Records Search – *original, dated less than 90 days*
- FAST card – *copy*

APPLY NOW

Questions:

recruiting@millcreek.on.ca

toll free: 800.265.7868 x3685



“We will meet or exceed customer expectations by providing complete, on time, damage free deliveries and responsive service in a safe and cost-effective manner.”

LOCAL OWNER OPERATOR PAY PACKAGE

Our progressive Local Driver compensation rewards your hard work with both a mileage rate (safety bonus + FSC) and guaranteed hourly pay.

<u>0-1 year</u>	<u>1-5 years</u>	<u>5-10 years</u>	<u>10+ years</u>
\$18 / hour + \$1.60 / mile + \$0.58 / mile FSC* + \$0.03 / mile Safety	\$20 / hour + \$1.67 / mile + \$0.58 / mile FSC* + \$0.03 / mile Safety	\$22 / hour + \$1.67 / mile + \$0.58 / mile FSC* + \$0.03 / mile Safety	\$22 / hour + \$1.72 / mile + \$0.58 / mile FSC* + \$0.03 / mile Safety

*Fuel Surcharge (FSC) calculated weekly based on FCA rates.
Loyalty rates based on years of service with Mill Creek Motor Freight.

We pay weekly via direct deposit!

IMPORTANT INFORMATION:

Mandatory registration with National Truck League – premiums deducted monthly
Mandatory Buydown Insurance (\$1000/ year = \$5000 Deductible or \$1500 / year = \$3500 Deductible)

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OWNER OPERATOR PAY PACKAGE

Paid PC Miler PRACTICAL miles (empty or loaded)

\$1.87 / mile

(\$1.51 base rate + \$0.02 Safety Bonus + FSC based on FCA, currently \$0.34)

We pay weekly via direct deposit!

Additional Pay

\$50 paid per stop on multi-stop runs (first pickup and last delivery not included)
\$100 layover after the first 24 hours
\$30 / hour Waiting Time (1st 2 hrs free)
\$100 Clean Level 1 inspection
\$50 Clean Level 2 inspection
\$50 Hazmat Load

Earn an extra \$0.05 /mile for all trips under 850 miles!

We include:

Base Plate

Permits/Tolls

ELD

Decals

Heavy Vehicle Tax

Fuel Surcharge calculated based on FCA

Fuel Cards – U.S. and Canadian billed back

Fuel Discount at Pilot and Flying J - up to \$0.10

Fuel Tax – administered at no cost

2 Day Orientation - \$350

OPTIONAL: Drivewyze scale bypass system - \$25/month



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Criminal Records Search – original, dated less than 90 days
FAST card – optional
Mandatory registration with National Truck League – premiums deducted monthly
Mandatory Buydown Insurance (\$1000/year = \$5000 Deductible or \$1500/year = \$3500 Deductible)
Holdback \$100 deducted weekly up to \$2000 maximum

Truck & Business Information

*Ownership – original
Emissions Test - original
Bill of Sale/Lease Agreement – copy (Lease Co. Authorization to Plate)
Proof of Previous Heavy Vehicle Tax
Articles of Incorporation
HST Registration with Revenue Canada
Speed Limiter Certificate (@105km/hr)
Scale ticket (fully fueled)*

All decals and lettering must be removed prior to orientation.

Free inspections required every 60 days in our shop to ensure safety and detect potential problems. On-site shop offers discounted pricing.



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