

“We will meet or exceed customer expectations by providing complete, on time, damage free deliveries and responsive service in a safe and cost-effective manner.”

LOCAL OWNER OPERATOR PAY PACKAGE

Our progressive Local Driver compensation rewards your hard work with both a mileage rate (safety bonus + FSC) and guaranteed hourly pay.

<u>0-1 year</u>	<u>1-5 years</u>	<u>5-10 years</u>	<u>10+ years</u>
\$18 / hour + \$1.60 / mile + \$0.58 / mile FSC* + \$0.03 / mile Safety	\$20 / hour + \$1.67 / mile + \$0.58 / mile FSC* + \$0.03 / mile Safety	\$22 / hour + \$1.67 / mile + \$0.58 / mile FSC* + \$0.03 / mile Safety	\$22 / hour + \$1.72 / mile + \$0.58 / mile FSC* + \$0.03 / mile Safety

*Fuel Surcharge (FSC) calculated weekly based on FCA rates.
Loyalty rates based on years of service with Mill Creek Motor Freight.

We pay weekly via direct deposit!

IMPORTANT INFORMATION:

Mandatory registration with National Truck League – premiums deducted monthly
Mandatory Buydown Insurance (\$1000/ year = \$5000 Deductible or \$1500 / year = \$3500 Deductible)

When applying please provide the following:

- Completed Online Application
- Driver's License – *copy*
- Driver's Abstract – *original, dated less than 30 days*
- CVOR – *original, dated less than 30 days*
- Criminal Records Search – *original, dated less than 90 days*

APPLY NOW

Questions or apply:
recruiting@millcreek.on.ca
toll free: 800.265.7868 x3685



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Holdback \$100 deducted weekly up to \$2000 maximum

Truck & Business Information

*Ownership – original
Emissions Test - original
Bill of Sale/Lease Agreement – copy (Lease Co. Authorization to Plate)
Proof of Previous Heavy Vehicle Tax
Articles of Incorporation
HST Registration with Revenue Canada
Speed Limiter Certificate (@105km/hr)
Scale ticket (fully fueled)*

All decals and lettering must be removed prior to orientation.

Free inspections required every 60 days in our shop to ensure safety and detect potential problems. On-site shop offers discounted pricing.



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