

*“We will meet or exceed customer expectations by providing complete, on time, damage free deliveries and responsive service in a safe and cost-effective manner.”*

## OWNER OPERATOR PAY PACKAGE

### **Paid PC Miler PRACTICAL miles (empty or loaded)**

- \$1.60 / mile with Fast Card (\$1.37 base rate + \$0.02 Safety Bonus + FSC based on FCA, currently at \$0.21)
- \$1.59 / mile without Fast Card (\$1.36 base rate + \$0.02 Safety Bonus + FSC based on FCA, currently at \$0.21)
- Fuel Tax - administered at no cost
- \$125 NC/SC Fuel Premium (see below)
- \$125 Eastern Seaboard Premium (see below)
- \$150 West Coast Fuel Premium (see below)
- \$50 Hazmat Load

### **We pay weekly via direct deposit!**

#### **Additional Pay**

\$35 live load / unload (except at our yard)  
 \$5 for drop / hook (except at our yard)  
 \$100 layover after the first 24 hours  
 \$30 / hour Waiting Time (1st 2 hrs free)  
 \$7.50 Border Crossing  
 \$100 Clean Level 1 inspection  
 \$50 Clean Level 2 inspection

#### **INCLUDED**

**Base Plate**  
**Permits/Tolls**  
**Satellite**  
**Decals**  
**Heavy Vehicle Tax**

**Fuel Surcharge calculated based on FCA**  
**Fuel Cards – U.S. and Canadian billed back**  
**Fuel Discount at Pilot and Flying J**  
**Fuel Tax – administered at no cost**  
**Orientation 2 days @ \$ 100.00/day**

**East Coast Premium Area:** includes pick up and deliveries in the following provinces and states in their entirety: NB, NF, NS, PEI, CT, DE, D.C., ME, MD, MA, NH, NJ, RI, VT, VA

New York State east of I87 from the Quebec border south to I84, including anything east of I84 to the New Jersey line.

The southeastern portion of Pennsylvania south and east of I84 and I81 between the New York and Maryland line.

**West Coast Fuel Premium:** All pick up or deliveries in British Columbia

**North/South Carolina Fuel Premium:** All pick up or deliveries in North Carolina and South Carolina



### **APPLY NOW**

**Questions or apply:**

**[recruiting@millcreek.on.ca](mailto:recruiting@millcreek.on.ca)**

**toll free: 800.265.7868 x3685**

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### What we need from you:

Completed Online Application  
Driver's License – copy  
Driver's Abstract – original, dated less than 30 days  
CVOR – original, dated less than 30 days  
Criminal Records Search – original, dated less than 90 days  
FAST card – copy  
Mandatory registration with National Truck League – premiums deducted monthly  
Mandatory Buydown Insurance (\$1000/year = \$5000 Deductible or \$1500/year = \$3500 Deductible)  
Holdback \$100 deducted weekly up to \$2000 maximum

### Truck & Business Information

*Ownership – original  
Emissions Test - original  
Bill of Sale/Lease Agreement – copy (Lease Co. Authorization to Plate)  
Proof of Previous Heavy Vehicle Tax  
Articles of Incorporation  
HST Registration with Revenue Canada  
Speed Limiter Certificate (@105km/hr)*

### Vehicle Requirements

Paint Requirement: ***NO paint restrictions***  
5th Wheel Height: ***47.5“ max***  
Wheel Base: ***244” max***  
Weight: ***21,000 lbs max with full fuel tanks***

**All decals and lettering must be removed prior to orientation.**

***Paid mandatory inspections required every 60 days in our shop to ensure safety and detect potential problems. On-site shop offers discounted pricing.***



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