

**“We will meet or exceed customer expectations by providing complete, on time, damage free deliveries and responsive service in a safe and cost-effective manner.”**

## OWNER OPERATOR PAY PACKAGE

### **Base Plate**

**Insurance (\$5000.00 Deductible)**

**Permits/Tolls**

**Satellite**

**Decals**

### **Floating Fuel Surcharge**

**Fuel Cards – U.S. and Canadian billed back**

**Orientation 2 days @ \$ 100.00/day**

**Fuel Tax – administered at no cost**

**Heavy Vehicle Tax**

### **Paid PC Miler PRACTICAL miles (empty or loaded)**

- \$1.42 / mile with Fast Card ( $\$1.16 \text{ base rate} + \$0.25 \text{ FSC} + \$0.01 \text{ Safety Bonus} + \$0.00\text{-}\$0.05 \text{ FSC Bonus}^*$ )
- \$1.41 / mile without Fast Card ( $\$1.15 \text{ base rate} + \$0.25 \text{ FSC} + \$0.01 \text{ Safety Bonus} + \$0.00\text{-}\$0.05 \text{ FSC Bonus}^*$ )
- Fuel Tax - administered at no cost
- \$100 Eastern Seaboard Premium - (see below)
- \$150 West Coast Fuel Premium (see below)
- \$100 NC/SC Fuel Premium (see below)

### **Additional Pay**

\$35 live load / unload (except at our yard)

\$5 for drop / hook (except at our yard)

\$100 layover after the first 24 hours

\$30 hourly (1st 2 hrs free)

\$7.50 Border Crossing

\$100 Clean Level 1 inspection

\$50 Clean Level 2 inspection

**Hold Back \$2000**  
( $\$100 / \text{week} \times 20 \text{ weeks}$ )

## **We pay weekly via direct deposit!**

**East Coast Premium Area:** includes pick up and deliveries in the following states in their entirety: Connecticut, Delaware, District of Columbia, Maine, Maryland, Massachusetts, New Hampshire, New Jersey, Rhode Island, Vermont, Virginia

New York State east of I87 from the Quebec border south to I84, including anything east of I84 to the New Jersey line.

The southeastern portion of Pennsylvania south and east of I84 and I81 between the New York and Maryland line.

**West Coast Fuel Premium:** All pick up or deliveries in British Columbia

**North/South Carolina Fuel Premium:** All pick up or deliveries in North Carolina and South Carolina

\*When available, Fuel Surcharge Bonus is paid on the third week of the following month.\*



**APPLY NOW**

**Questions or apply:**

**[recruiting@millcreek.on.ca](mailto:recruiting@millcreek.on.ca)**

**toll free: 800.265.7868 x3685**

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### What we need from you:

Completed Application including references  
Driver's Abstract – *original dated less than 30 days*  
CVOR – *original dated less than 30 days*  
Criminal Records Search – *dated less than 90 days*  
FAST card – *copy*  
Mandatory registration with National Truck League – *premiums deducted monthly*

### Truck & Business Information

*Ownership – original*  
*Emissions Test - original*  
*Bill of Sale/Lease Agreement – copy (Lease Co. Authorization to Plate)*  
*Proof of Previous Heavy Vehicle Tax*  
*Articles of Incorporation*  
*HST Registration with Revenue Canada*  
*Speed limiter certificate (@105km/hr)*

### Vehicle Requirements

Vehicle Age Restriction: ***NO age restrictions***  
Paint Requirement: ***NO paint restrictions***  
5th Wheel Height: ***47.5" max***  
Wheel Base: ***244" max***  
Weight: ***21,000 lbs max with full fuel tanks***

**All decals and lettering must be removed prior to orientation.**

***Mill Creek requires free mandatory inspections every 60 days in our shop to ensure safety and detect potential problems.***



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