



*“We will meet or exceed customer expectations by providing complete, on time, damage free deliveries and responsive service in a safe and cost-effective manner.”*

## COMPANY DRIVER PAY PACKAGE

### **Single Driver Mileage Pay**

\$0.445 with Fast Card  
\$0.44 without Fast Card  
*Plus \$0.01 Safety Bonus*

### **Team Driver Mileage Pay**

\$0.565 with Fast Card  
\$0.56 without Fast Card  
*Includes \$0.01 Safety Bonus  
50/50 driver split*

### **Additional Pay**

- \$5.00 for drop / hook *(except at our yard)*
- \$20.00 for live load / unload *(except at our yard)*
- \$50.00 single layover *(conditions apply)*
- \$60.00 team layover *(conditions apply)*
- \$16.00 /hr *(1st 2 hrs free and PO required)*
- \$7.50 per Border Crossing
- \$100.00 East Coast premium *(see below)*
- Ferries: NF – 6 hrs + PC Miler  
BC – 4 hrs + PC Miler

*\*\* All rates split 50/50 per driver for teams \*\**

**East Coast Premium Area:** includes pick up and deliveries in the following states in their entirety: Connecticut, Delaware, District of Columbia, Maine, Maryland, Massachusetts, New Hampshire, New Jersey, Rhode Island, Vermont, Virginia

New York State east of I87 from the Quebec border south to I84, including anything east of I84 to the New Jersey line.

The southeastern portion of Pennsylvania south and east of I84 and I81 between the New York and Maryland line.

**We pay weekly via direct deposit!**  
**We pay Group Benefits premiums!**  
**\$100 Safety Boot Reimbursement (after 1 year)**

### **To apply to drive for Mill Creek please provide the following:**

- Completed application including references
- Driver's license – *copy*
- Driver's abstract – *original, dated less than 30 days*
- CVOR – *original, dated less than 30 days*
- Criminal Records Search – *original, dated less than 90 days*
- FAST card – *copy*



**Questions or apply:**  
**[recruiting@millcreek.on.ca](mailto:recruiting@millcreek.on.ca)**  
**toll free: 800.265.7868 x3685**